



# A complete SaaS solution to address Digital Workplace transformation processes and HR Insights.

### **DESCRIPTION**

Porini 365 HR is the solution designed to facilitate business processes with the company's most important resource at the center. It is based on two macro sections: candidates and employees.

The application is designed to facilitate interconnected action of different figures within the company:





Manager



Manager



Manager

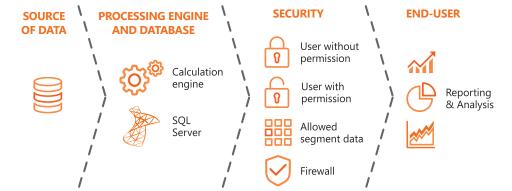


Department

Profiled access and a notification system allows the management of business processes. A complete and flexible Analytics and Simulation Module integrate the platform to supply all the functionalities needed by an HR department but also for Business Controlling functions.

- · Interface and devices
- · Employees management
- New Resource Request
- Talks Management

- · Assets and Equipment
- Psycho attitudinal profile & development path
- Resource provider management
- Training





- Entry pay slip and contributions
- Chart of accounts
- Date expertise
- Employee

- Accounting measures
- Attendance and absences
- Holidays and rol counters



- · User friendly interface, also for mobile devices
- · Easy to install
- · Accessible and secure also in the cloud

THE CHALLENGE

As the business world is transforming by the digitalization of all processes and an increasing use in term of volume, speed and availability of data, also for HR Department is started a new challenge: interconnected processes and people create opportunity for more efinciency and loyalty. People and performance becomes ever more critical. Data analytics became a must-have capabilities even in the HR world.

## **OUR SOLUTION**

PORINI 365 HR is an HR dedicated solution designed by Porini to address digital workplace transformation motion and HR analytical needs regardless of industry or where you do business. Mainly processes are integrated in a simple platform creating a link between the company and people both internal or external.

### **KORCOMPTENZ**

Korcomptenz a Microsoft Certified Gold Partner combines broad business knowledge, deep expertise in leading technology product suites of Microsoft and Salesforce, to deliver best-in-class Technology Transformation, with faster return on investment and reduced Total Cost of Ownership. With a unique proven Dynamics 365 implementation and support methodology, that is time tested and fine-tuned over a decade, that helps customers save over 40% of costs on implementation and after go live support.

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